



Bridgestone Europe NV/SA
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Modern Slavery Statement for financial year 2016

This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out the steps that Bridgestone Europe NV/SA (BSEU) and its subsidiaries have taken and are continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Our organization's structure and our business

BSEU is a subsidiary within the Bridgestone Corporation group of companies ("Bridgestone"), the largest manufacturer of tyres and rubber products worldwide.

Bridgestone is focused on its mission of "Serving Society with Superior Quality" and the Bridgestone global corporate social responsibility commitment "Our Way to Serve". Through our Mission, we strive to be a company trusted by the world.

Our policies in relation to slavery and human trafficking

Bridgestone has a zero-tolerance approach to any form of modern slavery. BSEU is committed to acting ethically and with integrity and transparency in all business dealings. Our companies and employees operate under a number of policies to endure a high standard of social, governance and ethical compliance. These includes:

The Bridgestone Group Statement on Human Rights This Statement guides us on all matters affecting human rights and labor practices. It expressly prohibits any child labor or forced labor.

BSEU Business Conduct Guidelines Our Business Conduct Guidelines explain the manner in which we behave as an organisation and how we expect our employees and suppliers to act. In the Fundamental Rights Section of the Guidelines we state that Bridgestone and its employees shall respect fundamental human rights, as set forth in their national law, EU law and applicable international conventions. Child labor and forced labor in any country are prohibited. In the Discrimination Section of the Guidelines we require that Bridgestone and its employees avoid discrimination of other employees: differences in opportunities and/or treatment may be based on rational elements such as one's ability, competence, and achievement but use of non rational elements such as race, ethnicity, nationality, birthplace, colour, age, gender, sexual orientation, disability, religion, political affiliation, union membership, marital status and so on are prohibited.

Recruitment policy We implemented a robust recruitment policy, including checks for all employees on their eligibility to work in the UK to safeguard against human trafficking or individuals being forced to work against their will.



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Our suppliers

Bridgestone have also implemented systems and controls to safeguard against any form of modern slavery taking place within our supply chain. We require suppliers to comply with all laws and regulations regarding human rights in their country and/or region of operation, and we encourage suppliers to respect international norms.

Bridgestone recognizes that addressing human rights issues is crucial to sustainability and ensuring long-term stability and benefit in terms of human and natural capital. As such, Bridgestone is currently developing Sustainable Procurement Guidelines affirming our respect for international norms for human rights.

We encourage suppliers to continually identify, monitor, and reduce negative human rights impacts, via enhancing the traceability of their products and services. We also encourage suppliers to develop training and promote their employees' learnings on human rights and other issues, and consider implementing international standards and best practices regarding human rights, working conditions or other related issues, while encouraging their upstream supply chain to do the same.

Due diligence processes in relation to supplier management

Strategic suppliers are yearly assessed and scored through questionnaires including specific items on human rights and forced labor .

Whistleblowing

We operate whistleblowing hotlines through which employees may raise concerns about, i.a., how colleagues are being treated, or practices within our business or supply chain, without fear of reprisals.

In order to ensure our procurement is conducted according to our philosophy and ethics, we also operate a Supplier's Whistleblowing System. Supplier's Whistleblowing is a system at the disposal of our suppliers to encourage them to inform any dysfunctional behaviors they consider contrary to applicable laws, rules and regulations. (see <http://www.bridgestone.eu/corporate/corp/csr/procurement/>)

Further steps

Bridgestone will work daily to bring all those involved in our supply chain up to internationally acceptable standards, aligned with Bridgestone's values. We will do so through education to ensure that business partners understand Bridgestone procurement policies and to support their efforts to improve their level of CSR activities.

We are evaluating and developing additional programs and procedures designed to ensure that slavery and human trafficking remain eliminated from the company's supply chain. The following actions have been planned for 2017:

- deploy an annual "Compliance Commitment Statement", that all employees will have to fill online to confirm they are aware of and comply personally with our Business Conduct Guidelines.
- conduct dedicated trainings on the policy requirements mentioned above, and the UK Modern Slavery Act for our Procurement team.



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- include a commitment to comply with the UK Modern Slavery Act in relevant supply agreements negotiated by our Procurement team.

Approval for this statement

This statement was approved by the Board of Directors on JUNE 16th, 2017

Name : EDUARDO MINARDI

Signature :

Date: JUNE 16th, 2017